

## **BITO**

## **HRMS Application**

Human Resource Management Software BITO HRMSV5.1.1

10 Years of Excellence





# Ready to Change Your Human Resource Management Process

## Summary of Application modules & Features

#### **Recruitment Management**

Job Posting and Tracking
Applicant Data Management
Applicant Screening
Applicant Background Verification
Generation of Joining Documents

#### **Employee MIS**

Employee Data Management Employee Rights Management Employee Reporting Structure Employee Login Details Employee Office Assignment Employee Policy Assignment

#### **Employee Documentation**

Generation of Employee Documents Like Offer Letter, Joining Letter, Reliving Letter, Nominee Letter, Experience Letter, Employee Document Repository

#### **Attendance & Leave Management**

Employee Attendance (Manual, Biometric, Mobile) Holiday and Event Calendar Management Employee Leave Application Management Employee Leave Status

#### **Employee Payroll Management**

Employee Payroll Based on Indian Payroll System Generation of Final Salary Sheet Employee Salary Slip generation

#### **Employee Exit Management**

Employee Exit process
Releasing Exit Documentation
Submission of Assets

#### **HR Document & File Management**

File Storage Facility
HR Circulars Management Facility
HR Document Storage
HR Letterhead Issue Facility

## **Employee Performance Tracking & Lifecycle Management**

Complete Record of Employee Department Migrations
Record of Employee Office Migrations
Record of Employee reporting structure
Record of Appraisals
Record of Promotions
Employee Achievement record
Employee Remark record

#### A Tool

## To get connected with Employees

Employee Login will get following facilities

- My profile: Facility to update important communication details
- 2. My Attendance: Check self-Attendance
- 3. Leave Application: Apply for Leave
- 4. My Leave Balance: check Leave Balance
- My Salary Slip: Facility to print last 3 Months salary slip
- 6. Training Documents: Training documents based on department
- 7. Circulars & Formats: Unified place for latest circulars or other HR Formats.

1.

#### **Communication Management**

Facility of easy Communication channel for employees. Communication through Chat (Two Way) & Whatsapp, Email, SMS (Single Way Communication)

2.

#### **Scheduler**

Facility for employees Employees can put reminders of their task and meetings on Scheduler.

3.

#### **Task Management**

Integrated Task management module to create assign tasks within organization. Easy tracking of task completion.

4.

#### **Document Manager**

Employees can upload their important documents to the cloud and share them within organizations.

5.

#### **Compliance Management**

A Facility for HR Department through which they can upload their certificate as well as compliance document. Software will generate alert before expiry.

6.

#### **Employee Activity & Training Schedules**

HR Department can easily plan employee activities and also plan their training schedules.

Your HRMS Software comes with a lot of ADD ONs which can increase employee productivity.

Find our few popular ADD ONs for Bito HRMS Solution V5.1.1

### Why Bito Technologies?

Find
Edge with
Bito Technologies



#### 10+ Years of Experience

Team Bito has more than 10 Years of Experience in ERP Implementation and Change Management.

#### **24X7 Support System**

You get a dedicated support team to keep your ERP or Enterprise application live and there should be 99.99% Uptime

#### **Flexibility of Working**

Based on client timings and schedule, Bito provides complete flexibility in working timings and location

#### **Economical Pricing**

We believe in bringing High performance in very optimum ricing so now automation will not become a burden on your organization IT Budget.

#### **International Standards**

Bito ERP solution is developed with International Standards and procedures to bring high performance in the Application.

#### **Tested Application**

One of the big brands of India already using our Enterprise Applications.

#### **Latest Technology & Security Features**

Our application is developed on latest technologies and use security features to avoid the attempts of Hacking.

#### **Contact Details**

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